



Master of Science Nursing

Program Mission, Goals, and Expected Outcomes

The **mission** of the CSP nursing program is to transform students to be exceptional nursing leaders who value lifelong learning and the spirit of inquiry. This will be accomplished through integration of experiential learning with a solid base in Christian values, the liberal arts and sciences, and nursing evidence, concepts and theories. Our graduates will be prepared for informed living and will be dedicated to nursing practice that advocates for social justice, tolerates ambiguity, improves health outcomes while serving diverse communities in an evolving context of health care delivery.

The program is committed to, the challenge of helping a diverse student population attain academic achievement, intellectual growth, community awareness, and a tradition of service to others through a life affirming profession and career advancement.

The **goals** of the MSN program are to:

1. Prepare innovative nursing leaders to influence the outcomes of diverse populations in a variety of settings and roles.
2. Prepare nurse leaders who utilize evidence based practice synergistically with a commitment to lifelong learning as a means to influence and support the evolution of nursing practice and healthcare.

There are eight expected outcomes of the graduates of the graduate nursing program. These are related to the mission and goals of the program and include the following.

- **Research & Synthesis:** Critically appraise and synthesize theory and evidence including knowledge from other disciplines to inform nursing knowledge, practice, and inquiry.
- **Analysis & Application:** Critically analyze the healthcare context when creatively designing, implementing, and evaluating quality improvement methods that promote quality, safety, and cost-effective patient care.
- **Ethics & Professional Behavior:** Model ethical and professional behaviors to guide and lead informed practice in a complex healthcare context.
- **Interprofessional Collaboration & Communication:** Engage in interprofessional collaboration and utilize communication strategies to maximize healthcare contributions that coordinate care across the healthcare continuum with a focus on care transitions.
- **Effective Technology Utilization:** Employ the role of the nurse leader (formal or informal) in utilizing health information systems and technology to improve healthcare outcomes.
- **Advocacy for Social Justice & Health of Populations:** Apply epidemiological and social justice principles to draw inferences regarding the broad determinants of health and advocate for health equity among individuals, groups, and populations.
- **Impacting Policy & Promoting Change:** Inform policy makers and stakeholders of the art and science of nursing with the desired outcome of influencing health policy that advocates for the

profession of nursing and health equity of those we serve at institutional, local, state, and/or federal levels.

- **Resource Allocation & Quality Outcomes.** Lead others by applying leadership concepts and principles while considering resource utilization as a basis for decision-making in guiding professional practice and quality outcomes.