



Bachelor of Science Nursing

Program Mission, Goals, and Expected Outcomes

Mission

The mission of the nursing program at Concordia University, St. Paul is to provide a transformative education for students to become exceptional nursing leaders who value lifelong learning, a spirit of inquiry, and are resilient within the dynamic healthcare environment. This is accomplished through the integration of experiential learning that is informed by Christian values, the liberal arts and sciences, and nursing knowledge. Graduates are prepared for informed living and dedication to holistic nursing practice that advocates for social justice, tolerate ambiguity, and improves health outcomes for diverse populations in the evolving global context of healthcare delivery.

Vision

Concordia University, St. Paul will be an exemplary, academically respected, Christ-centered nursing program that cultivates creative and innovative thinking, while fostering meaningful partnerships in the healthcare community to collaborate on clinical and academic best practices.

Baccalaureate Nursing Program Goals

Graduate highly educated, compassionate, competent, and inquisitive nurses who are empowered to have a meaningful impact on the nursing workforce in a variety of roles and settings.

Inspire the passion and value of ongoing professional education that will serve as a foundation for personal growth, career progression, and optimal healthcare outcomes.

Program Outcomes

The graduate of the baccalaureate (BSN) program will:

- **Outcome #1 Professional Accountability:** Maintain accountability for personal and professional behaviors to advocate for ethical and legal practice, social justice, and quality improvement in healthcare.
- **Outcome #2 Understanding the Healthcare Context:** Understands the impact of health care policy, finance, and regulatory factors that influence healthcare quality, safety, and optimal care for diverse

populations in evolving healthcare settings.

- **Outcome #3 Holistic and Patient-Centered Care:** Provide safe, holistic, and patient-centered care by integrating evidence, clinical reasoning, interprofessional perspectives, moral and ethical values, and patient preferences in planning, implementing, and evaluating outcomes of holistic care.
- **Outcome #4 Leadership:** Apply leadership concepts and skills to promote the provision of competent, compassionate, cost-effective and safe care in a variety of settings and systems.
- **Outcome #5: Technology & Informatics:** Utilize healthcare technologies, information and communication systems to support safe, efficient, and optimal nursing practice.
- **Outcome #6: Optimizing Healthcare Outcomes:** Utilize effective communication, coordination and collaborative strategies with patients and members of the healthcare team to optimize healthcare outcomes.
- **Outcome #7: Health Promotion/Illness Prevention:** Utilizes community assets and collaborates with community stakeholders to empower communities and populations for long-term health promotion and/or illness and injury prevention and identifies methods to evaluate effectiveness of interventions.
- **Outcome #8: Baccalaureate Generalist:** Synthesize knowledge from the liberal arts and science with nursing knowledge to provide compassionate, competent, and creative nursing care to diverse populations across the lifespan.